

**Facts About the University's Payments to the Estate and the Paterno Family
and Coach Paterno's Contract with the University**

The total payments and other benefits from the University and others provided to the estate and its designee total more than \$5.5 million and may be broken down in four parts:

A. Amounts and Benefits Due Under Employment Contract Before August 2011 Amendment

- (i) A final, pro rata, base salary payment of about \$34,000;
- (ii) A death benefit of about \$51,000;
- (iii) An annual head coach bonus of \$425,000;
- (iv) Deferred compensation payable to Mrs. Paterno in the amount of \$1,000 per month for the remainder of her lifetime;
- (v) The use of a suite at Beaver Stadium by Coach Paterno's family for 25 years, valued at about \$1.5 million; and
- (vi) A total of \$900,000 from television and radio revenue for 2011.

B. Additional Amounts and Benefits Due Under August 2011 Amendment

- (i) Forgiveness of \$250,000 in outstanding indebtedness;
- (ii) Career bonus of \$3 million if Coach Paterno retired at the end of the 2011 season;
- (iii) Status as Head Football Coach, Emeritus if Coach Paterno retired at the end of the 2011 season; and
- (iv) Forgiveness of an additional \$100,000 in loans if Coach Paterno retired at the end of the 2011 season.

C. Additional Amounts and Benefits Provided Without Contractual Obligation

- (i) A bowl bonus of \$50,000; and
- (ii) Mrs. Paterno will have on-campus parking privileges and access to the Lasch Building for the purpose of using specialized hydrotherapy equipment.

D. Amounts Payable Pursuant to a 1986 Consulting Agreement

- (i) \$350,000, payable over a five-year period, that remained due as a payable benefit upon Coach Paterno's death.