

## West Penn Allegheny Health System: payouts to departing administrators

According to its recent tax filing, the West Penn Allegheny Health System paid out \$17.35 million in 2010 to 12 administrators who have left the organization, including nearly \$9 million in retirement and other deferred compensation.

WPAHS DEPARTURE, POSITION	EMPLOYMENT DATES	BASE COMPENSATION	BONUS AND INCENTIVE	OTHER COMPENSATION	RETIREMENT/ DEFERRED	NONTAXABLE BENEFITS	TOTAL
Christopher Olivia, Pres. and CEO West Penn Allegheny Health System	March 17, 2008-June 28, 2011	\$1,209,879	\$678,000	\$86,703	\$5,396,562	\$20,495	\$7,391,639
Roy Santarella, Chief Administrative Officer	July 1, 2008-Nov. 1, 2011	\$745,857	\$321,000	\$51,623	\$1,418,288	\$16,555	\$2,553,323
Sanford Kurtz, MD, Chief Medical Officer and Pres., Physician Organization	Oct. 1, 2009-July 1, 2011	\$734,648	\$232,000	\$41,604	\$684,210	\$14,252	\$1,706,714
Dawn Gideon, Executive Vice President, Hospital Operations	Jan. 26, 2009-Oct. 30, 2010	\$520,544	\$10,139	\$151,259	\$530,667	\$16,045	\$1,228,654
Judy Hlafcsak, Executive Vice President and General Counsel	April 1, 2004-Sep. 3, 2010	\$252,637	\$8,351	\$197,114	\$287,243	\$4,480	\$749,825
Sherry Zisk, Chief Operating Officer, West Penn Hospital	Nov. 10, 1975-Feb. 28, 2011	\$319,407	\$0	\$314	\$348,659	\$18,290	\$686,670
Gregory Burfitt, Pres. and CEO, AGH and West Penn Hospital	Feb. 1, 2010-Oct. 28, 2011	\$527,923	\$75,000	\$39,029	\$0	\$18,474	\$660,426
Thomas Albanesi, Vice President and Controller	Nov. 1, 1997-Feb. 25, 2011	\$278,626	\$42,488	\$360	\$293,054	\$18,346	\$632,874
David Kiehn, Chief Financial Officer	Jan. 5, 2009-Dec. 30, 2011	\$444,122	\$110,000	\$1,584	\$14,700	\$14,449	\$584,855
John Foley, Chief Information Officer	Sep. 8, 2008-Feb. 17, 2012	\$367,985	\$133,728	\$552	\$9,800	\$18,261	\$530,326
William Edmondson, Vice President, Planning and Business Development	July 1, 2008-Sep. 2, 2011	\$295,109	\$0	\$552	\$9,800	\$17,066	\$322,527
Dr. Michael DeVita, Executive Vice President, Medical Affairs	April 1, 2009-Feb. 19, 2010	\$69,794	\$0	\$230,389	\$0	\$2,000	\$302,183
<b>Total</b>		<b>\$5,766,531</b>	<b>\$1,610,706</b>	<b>\$801,083</b>	<b>\$8,992,983</b>	<b>\$178,713</b>	<b>\$17,350,016</b>